

Main Office Aquilino De La Guardia St., N°8 IGRA Building, P.O. Box 0823-02435 Panama, Republic of Panama Tel + (507) 205-6000 bd@icazalaw.com www.icazalaw.com

| <b>EDUARDO A. FLORES B.</b><br>Associate. |  |
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| Date of Birth:                            | January 18th, 1978.  |
| Nacionality:                              | Panamanian   |
| Academic Background:                      | Bachelor's Degree in Law and Political Sciences, Universidad de<br>Panamá, (2013), graduated with honors, belonging to the Chapter<br>of Honor Sigma Lambda, (2013). |
|   | Post graduate studies in Labor Law, Universidad Interamericana de Panamá (2014).   |
|   | Master in Labor Law, Universidad de Panamá (currently).  |
| License Certificate                       | 2013   |
| Experience:                               | ICAZA, GONZÁLEZ-RUIZ & ALEMÁN<br>Associate since 2017.   |
|   | Head of the Department of Legal Investigation $(2011 - 2012)$ .  |
|   | Lawyer in the Labor Department (2001 – 2010).  |
| Areas of Practice:                        | Labor Law.   |
| Memberships:                              | Panama Bar Association.  |
| Languages:                                | Spanish.   |